



Farmersville
Unified School District
Certificated Management Salary Schedule
2023-2024

Ratio	Position	Work Days	Step	Daily Rate	Annual
				Base Salary:	\$94,449
1.2000	Assistant Principal, Elementary	205	1	552.87	113,339
			2	574.99	117,872
			3	597.99	122,587
			4	621.90	127,490
			5	646.78	132,590
			6	672.65	137,894
1.2300	Assistant Principal, Junior High	205	1	566.69	116,172
			2	589.36	120,819
			3	612.94	125,652
			4	637.45	130,678
			5	662.95	135,905
			6	689.47	141,341
1.3000	Principal of Alternative Education Director of Special Education	205	1	598.94	122,784
			2	622.90	127,695
			3	647.82	132,803
			4	673.73	138,115
			5	700.68	143,640
			6	728.71	149,386
1.3200	Assistant Principal, Senior High 9-12	210	1	593.68	124,673
			2	617.43	129,660
			3	642.12	134,846
			4	667.81	140,240
			5	694.52	145,850
			6	722.30	151,684
1.3300	Principal, Elementary	205	1	612.77	125,617
			2	637.28	130,642
			3	662.77	135,868
			4	689.28	141,303
			5	716.85	146,955
			6	745.53	152,833
1.3800	Principal, Junior High	210	1	620.66	130,340
			2	645.49	135,553
			3	671.31	140,975
			4	698.16	146,614
			5	726.09	152,479
			6	755.13	158,578
1.4800	Principal, Senior High 9-12	215	1	650.16	139,785
			2	676.17	145,376
			3	703.21	151,191
			4	731.34	157,239
			5	760.60	163,529
			6	791.02	170,070
1.4900	Director of HR Certificated & Classified Director of Multi-Tiered Systems of Support (MTSS)	225	1	625.46	140,729
			2	650.48	146,358
			3	676.50	152,212
			4	703.56	158,300
			5	731.70	164,632
			6	760.96	171,217

- 1 Effective October 1, 2021, the District shall contribute \$1,293.65 per month toward the health insurance benefit program currently available of each employee and his/her dependents.
- 2 \$50,000 Life Insurance coverage for employee only.
- 3 Longevity for Administration, Management and Confidential employees shall be added after 10 years of service with the District in the amount 3% of Base Salary, adjusted annually.
- 4 Stipend for (1) Master's Degree equivalent to the certificated contract will be added to the base salary. Effective July 1, 2022, this amount will be \$1,500 annually.
- 5 Retirement health and welfare benefits shall be: an employee with 10 - 19 years of service to the District who retires between the ages of 55 and 65 shall be entitled to participate in the health programs currently available, with a contribution towards of the health insurance cost by the District of 62% of the current full-time employee benefit annually, up to the age of 65, or until he/she qualifies for Medicare, whichever comes first. This contribution shall increase to 70% of the current full-time employee benefit for employees with 20 - 24 years of service to the District. This contribution shall increase to 100% of the current full-time employee benefit annually for employees with 25 or more years of service to the District, commencing with those who retire on or after July 1, 2005.
- 6 Doctorate Incentive Pay: \$2,000
- 7 Professional Membership: The District shall provide the membership dues for the Association of California Schools Administrators or any other appropriate organization approved by the Superintendent

5% COLA Effective 07/01/2023 (Board Approved 06/11/2024)